



# Commitments Update: In progress

Materiality Impact Area	Commitments & Targets	Comment Status	Associated SDGs*
Planet: GHG Emissions	Complete internal analysis of Group's GHG emissions data and design specific action plans to reduce corporate emissions by 2021 with the commitment to implement action plans once approved and publish Group's specific reduction target in Sustainability Report for 2022.	In progress	13
Planet: Water conservation	We maintain our 2019 commitment of a 15% water consumption reduction by 2023 (base year 2019).	In progress, 2021: 3% reduction	6 & 12
Planet: Waste reduction	Given difficulty to manage specific site projects given pandemic situation, we extend our 2019 expressed commitment by one year; therefore, our new target is to achieve 30% reuse, recycle, or recovery (RRR) of total waste by 2023.	In progress, 2021: 13% RRR	12
Product: Renewability content of Raw Materials (RRM)	Understanding that the criteria for calculation of RRM content of our products is defined by internationally recognized methodologies such as the Mass-balance approach per European Standard EN 16785 - Part 2 or Renewable Carbon Index (RCI) approach, using ASTM D6866 to measure carbon-14. We maintain our commitment as published in our 2019 Sustainability Report to increase to 35% the share of our products coming from RRM by 2022.	Mass-balance approach selected (EN 16785-2). Target revised, see Product Stewardship Section	12
People: Groupwide HR Policy	Design of Group-wide "Welcome Kit" for new employees to implemented globally in 2021.	In progress, extended to 2023	8





# Commitments Update: Achieved

Materiality Impact Area	Commitments & Targets	Comment Status	Associated SDGs*
Planet: GHG Emissions	Maintain limit Group's scope 1 and 2 GHG emissions below 2019 levels.	Achieved	13
Planet: ISO 14001 sites certifications	We maintain our 2019 commitment to achieve 40% of our manufacturing sites certified ISO 14001:2015 within year 2022.	2021: at 36,8%	13
Planet: Engage Nature program	The "Reforest Albizzate" project announced in our 2019 Sustainability Report is now part of a global tree-planting project called "Engage Nature". Therefore, "Reforest Albizzate" is the Italy chapter of our Engage Nature global reforestation project to be completed in 2022 consisting in the planting of 124 trees near our Albizzate plant in northern Italy covering a total area of approximately 4.200 square meters.	Achieved	13
People: ISO 45001 sites certifications	We are committed to occupational health and safety management aligned with international standards, thus we maintain our commitment to add two additional sites to ISO 45001 in 2021 and two more in 2022.	2021: Achieved	12
People: Lamberti Transforma (Brazil)	Social Sustainability project "Lamberti Transforma" was successfully started in 2020 and will go well into 2021. Lamberti Transforma, in partnership with Brazil NGO AdC, directly engages various local Lamberti Brasil staff with entrepreneur women in area of Nova Odessa to help them transform their business models digitally.	2021: Achieved	1, 4, 5, 8, 10, & 17
People: She Dares (India)	Continuing with our social sustainability commitments, despite all the challenges presented by the Covid-19 pandemic, in 2021 we started a collaboration with local NGO PANS India on a project called "She Dares" on women empowerment through skills training towards economic support and self reliance. This projects takes place within a farming community setting in which we operate in that country and will expand well into 2022.	2021: Achieved	1, 4, 5, 8, 10, & 17
Product: LCA Expert Team	Our commitment with Sustainability at product level has included the creation of a Life-Cycle-Assessment (LCA) and Product Carbon Footprint (PCF) team which will complete an internal LCA and PCF projects for the Natural Polymer Division in 2021. This acquired knowledge-base will allow us to perform LCA/PCF analysis and potentially start EPD certifications on this strategic technology.	2021: Achieved	12
People: Group Code of Ethics (CoE)	Full Group-wide implementation of the Global CoE by 2022.	2021: Achieved	8
Product: New Project Sustainability Indicators	Inclusion of Key Sustainability Indicators in our internal new R&D project intake procedures. Upon implementation in 2021, all new R&D projects would be required to define specific Sustainability related targets.	Achieved	9

