

we are.

Commitments

Materiality Impact Area	Commitments & Targets	Comment Status	Associated SDGs*
Planet: Water conservation	We maintain our 2019 commitment of a 15% water consumption reduction by 2023 (base year 2019).	In progress, 2022: 14% reduction	6 & 12
Planet: Waste reduction	Given difficulty to manage specific site projects given pandemic situation, we extend our 2019 expressed commitment by one year; therefore, our new target is to achieve 30% reuse, recycle, or recovery (RRR) of total waste by 2023.	In progress, 2022: 12,4% RRR	12
Planet: GHG Emissions	Maintain limit Group's scope 1 and 2 GHG emissions below 2019 levels.	Achieved	13
	Complete internal analysis of Group's GHG emissions data and design specific action plans to reduce corporate emissions by 2021 with the commitment to implement action plans once approved and publish Group's specific reduction target in SR-22.	Achieved. Reduction target identified and announced	
Planet: ISO 14001 sites certifications	We maintain our 2019 commitment to achieve 40% of our manufacturing sites certified ISO 14001:2015 within year 2022.	Achieved	13
Planet: Engage Nature program	The "Reforest Albizzate" project announced in our 2019 Sustainability Report is now part of a global tree-planting project called "Engage Nature". Therefore, "Reforest Albizzate" is the Italy chapter of our Engage Nature global reforestation project to be completed in 2022 consisting in the planting of 124 trees near our Albizzate plant in northern Italy covering a total area of approximately 4.200 square meters.	Achieved	13
People: ISO 45001 sites certifications	We are committed to occupational health and safety management aligned with international standards, thus we maintain our commitment to add two additional sites to ISO 45001 in 2021 and two more in 2022.	Achieved	12
People: Social Projects (Brazil)	Social Sustainability projects "Lamberti Transforma I and II" and "Lamberti Acele- ra" started in 2020 and have continued into 2023. These social projects, in partnership with Brazil NGO AdC, directly engages various local Lamberti Brasil staff with entrepreneur women in area of Nova Odessa to help them transform their business models to compete in the digital space.	Achieved	1, 4, 5, 8, 10, & 17

Materiality Impact Area	Commitments & Targets	Comment Status	Associated SDGs*
People: Social Projects (India)	Continuing with our social sustainability commitments, despite all the challenges presented by the Covid-19 pandemic, in 2021 we started a collaboration with local NGO PANS India on a project called "She Dares" on women empowerment through skills training towards economic support and self reliance and "We Dare" to support local farmers. This projects takes place within a farming community setting in which we operate in that country and will expand well into 2023.	Achieved	1, 4, 5, 8, 10, & 17
Product: LCA Expert Team	Our commitment with Sustainability at product level has included the creation of a Product Sustainability Team (PST) which completed internal LCA and PCF projects for our Natural and Synthetic Polymer technologies throughout 2021 and 2022. The PST is engaged to scale up its capabilities to expand PCF calculations across all technologies.	Achieved	12
Product: Renewability content of Raw Materials (RRM)	Improve our products' renewable content using standard EN 16785-2 by 10% by year 2025 (base year 2021)	Achieved	12
People: Group Code of Ethics (CoE)	Full Group-wide implementation of the Global CoE by 2022.	Achieved	8
People: Groupwide HR Policy	Design of Group-wide "Welcome Kit" for new employees to be implemented globally in 2021. (Extended to 2023)	Achieved (2023)	8
Product: New Project Sustainability Indicators	Inclusion of Key Sustainability Indicators in our internal new R&D project intake procedures. Upon implementation in 2021, all new R&D projects would be required to define specific Sustainability related targets.	Achieved	9



*Sustainable Development Goals (United Nations 2030 Agenda for Sustainable Development)



**Sustainable Development Goals (United Nations 2030 Agenda for Sustainable Development)